

APPENDIX A – Job Class and Salary Wage Ranges*

Police Officer						
July-17						
	COLA 1.8%		Range Adjustment Increase		New Range with COLA	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Minimum	\$25.32	\$52,666	\$0.30	\$624	\$25.62	\$53,290
Maximum	\$32.97	\$68,578	\$0.39	\$811	\$33.36	\$69,389

July-18						
	COLA 2.7%		Range Adjustment Increase		New Range with COLA	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Minimum	\$26.31	\$54,725	\$0.40	\$832	\$26.71	\$55,557
Maximum	\$34.26	\$71,261	\$0.52	\$1,082	\$34.78	\$72,342

	October-18			
	Range Adjustment		New Range	
	Hourly	Annual	Hourly	Annual
Minimum	\$0.45	\$936	\$27.16	\$56,493
Maximum	\$0.58	\$1,206	\$35.36	\$73,549

	July-19	
	COLA	
	Hourly	Annual
Minimum	Based on CPI	
Maximum	(no less than 1% no more than 3%)	

CPI
CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000” from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SA0).
*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks “Position Report by Title”